

Services for Churches

The Alberta Baptist Association strives to provide services that promote the growth of individuals, pastors and churches. For more information, please e-mail aba@nab.ca or phone (780) 438-8852.

In Search Of Your Pastor Finding your new pastor is a major investment for the future of your church's ministry. Discipleship Ministries and your Regional Minister team up together to assist your leadership in finding the "right pastor" for you. These are the following steps we encourage you to take:

1. Call your [Regional Minister](#) immediately. He will assist you in selecting a search committee and explain the two options you have in the search process; the traditional using the resume approach; or the Ministry Placement Network. With the MPN you will receive a video coaching format that will take you through a detailed "step-by-step" process in finding the right candidate.
2. This will include a comprehensive congregational survey giving your search committee vital information in making a wise selection.
3. It will also include a weekend retreat led by your Regional Minister to assist your leadership in analyzing your ministry. This retreat not only dramatically enhances the placement process but also provides a significant foundation upon which the local church may then initiate the Church Enrichment Process, where a detailed Vision Document is created.
4. When the Church Profile is complete the Regional Minister will review potential names with the NAB Executive Director and the Discipleship Team sending

approximately ten names on to your Search Committee.

5. Your Search Committee will be advised to narrow the list down to the top three candidates and then presenting just one to the congregation as the candidate for your new pastor.

Both your Regional Minister and your International Office stand by to assist you in this most important decision for the future of your church's ministry.

Pastoral Placement & Search Committees for individuals & churches NAB provides many resources for helping pastors and potential pastors find their right ministry fit and for assisting churches in finding a pastor. The placement process includes three team players: *the NAB Discipleship Team, the Regional Minister, and the local church's search committee.* Recommendations are provided to the local search committee by the Church Leadership Coordinator in cooperation with the Regional Minister of the local church's Association.

Ministry Match® for individuals This self-assessment resource will help you get a clear picture of your God-given ministry tools. By identifying areas of strength and growth, this tool will help you assess your ministry fit in a particular context. To complete the Ministry Match only, go to the website <http://gompn.com/mmweb/> and click on the "Take the Ministry Match" link on the left panel. In the next screen you can click on the left middle link, "Click here to register if you do not have a serial number or an account and wish to set one up and take the Ministry Match." You can pay \$40 online with a credit card. Pay for the Ministry Match through Pay Pal when you set up your Ministry Match account. Then follow the online instructions that appear on your screen. It is self explanatory and will take you through it.

Ministry Placement Network® for individuals and churchesThe [Ministry Placement Network](#) offers a systematic, efficient method of matching church and pastor/staff needs. The system matches potential pastoral/staff candidates with churches based on their ministry skills, theological positions, philosophy of ministry, and approach to service based on the needs of the church. The Ministry Leader Profile Kit is now totally online at <http://gompn.com>. The kit includes both the Ministry Match and the Ministry Leader Profile. [Click on this link for an overview](#). Click on this link to view the [MPN Pricing Schedule](#). To receive a Ministry Leader Kit personal access code (serial number), contact: Phil Bailey at pbailey@nabconf.org or phone 630.495.2000 ext. 252.

Counselaid® for individualsCounselaid is the best combination in psychological assessment and biblical insight. This instrument gives deeper insight into a person's personality and emotional resources a person bring to the ministry context.**Prices**--Individual: \$60
Couple: \$70 *Cost includes a 1 hour consultation.*

Growing A Healthy Church Seminars for churches
Growing Healthy Churches (GHC) 1, 2, 3, and 4 help a church develop a biblical philosophy of ministry based on the life of Christ. GHC helps a church understand the foundational issues that are critical for healthy churches. For more information, contact [Dr. Tim Blackburn](#) at tblackburn@nabconf.org or phone 630.495.2000 ext. 225.

Pastor's Salary Survey for churchesThe Pastor's Salary Survey breaks down salaries by region, denomination, and congregation size. If you would like a PDF copy, please request it by contacting Phil Bailey at pbailey@nabconf.org . *We do not currently have any*

information on pastor's salaries in Canada. We apologize for this inconvenience.

ChurchMart for churches ChurchMart is a distributor of Christian materials, books and Sunday School curriculum. They offer a discount to NAB churches. They can be reached at www.ChurchMart.com. Orders can also be placed via e-mail at churchmart@compuserve.com.

Natural Church Development (NCD) Profile for churches The NCD Profile provides a church with an objective picture of its health. It measures eight quality characteristics that essential if a church is going to be effective in ministry. The Releasing Your Church's Potential guidebook that accompanies this resource gives church leaders practical assistance for working on each of the health indicators. **NCD Prices:** \$225 for First time NCD Survey. *price includes Insights Report and Resource Kit*

\$175 for Repeat NCD Survey. *price includes Insights Report*

(Insights Report is a \$40 value)

For more information, contact [Dr. Tim Blackburn](mailto:tblackburn@nabconf.org) at tblackburn@nabconf.org or phone 630.495.2000 ext. 225.